October 31, 2016

Oregon Dislocated Worker Unit The Office of Community Colleges and Workforce Development 255 Capitol St. NE Salem, OR 97310

Mayor Charlie Hales City of Portland 1221 S.W. 4th Avenue, Room 340 Portland, OR 97204

Deborah Kafoury, County Chair Multnomah County Commission 501 S.E. Hawthorne Boulevard, Suite 600 Portland, OR 97204

Re: ESCO Corporation Plant Closure/WARN Notice

To Whom It May Concern:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act. ESCO will be permanently closing its entire Portland Main Plant production facility located at 2141 NW 25th Avenue, Portland, Oregon, 97210. As a result, approximately 168 positions will be eliminated.

We will begin eliminating positions on January 2, 2017 and will continue in phases until complete closure on July 1, 2017. ESCO employees are not represented by a union, and interplant bumping rights do not exist.

Attached is a list of the job titles affected and the number of workers affected in each job title.

The company will ensure that the workers will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need any further information, please contact Steve Duea, Vice President, ESCO Human Resources, at 503-778-6344.

Sincerely, Teresa M Hogan

Human Resources Manager Portland Manufacturing



2141 NW 25th Avenue Portland, OR 97210-2578 escocorp.com

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List of Job Titles Affected and Number of Each:

Job	<u>Total</u>
Air Arc Operator-	3
Assembler-	5
Bench Person-	1
Carpenter-	2
Coremaker-	6
Crane Operator-	1
Crane Operator Hot Metal-	5
Expert Journeyman-	- 1
Fabricator-	5
Grinder/Fitter-	6
Heat Treating Oven Operator-	3
Hyster Driver-	1
Inspector-	5
Janitor-	6
Journeyman Technician-	3
Landfill Operator-	1
Machine Operator-	2
Machinist Manual-	5
Maintenance Mechanic-	3
Master Journeyman-	3
Melter-	4
Metallurgist Technician-	1
Molder-	15
Refractory Person-	5
Sand Technician-	1
Shipper & Order Filler-	7
Team Leader-1	11
Team Leader-2	10
Team Leader-3	4
Truck Driver-	2
Welder-	20
Production Scheduler	2
Maintenance Planners	2
Accountant	1
Manager	2
Service Workers	13
Administrative Assistant	1
Grand Total	168



2141 NW 25th Avenue Portland, OR 97210-2578 escocorp.com ESCO"

World Headquarters 2141 NW 25th Avenue Portland, Oregon 97210-2578

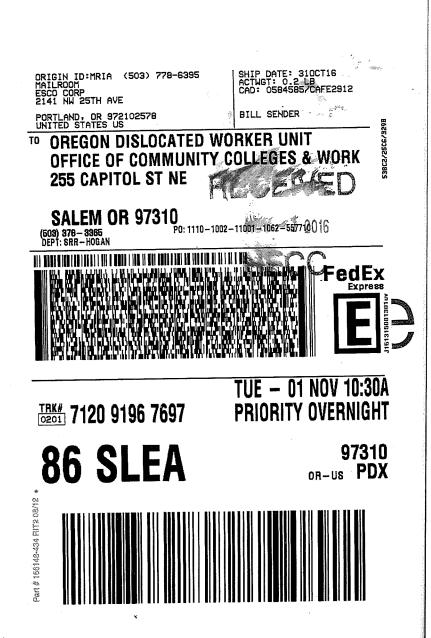
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